

## MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

Wavetrain Systems AS is committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its supply chains, our suppliers including sub-contractors. Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Wavetrain Systems AS has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings as described in our Ethical Guidelines. Wavetrain Systems AS acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with our supply chain partners [suppliers of goods and services to the organisation].

The principles in our anti-slavery efforts are:

- Leadership commitment
- Incorporating a review of control undertaken by the supplier in the supplier approval process
- Using trustworthy partners when manufacturing our products
- Selecting system components from trustworthy suppliers
- Not dealing with any business knowingly involved in slavery or human trafficking
- Providing adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

Wavetrain's Anti-slavery and human trafficking policy is part of our Management System, which is easily available to all employees and certified according to ISO 9001, 14001, 27001, and 45001. Wavetrain Systems AS ensures that this policy and its related procedures and checklists are understood and complied with through employee training, internal and external audits, and an annual Management Review of the Management System.

Signed on behalf of Wavetrain Systems AS

Signed: 

Pål Brattlie

Chief Executive Officer



Signed: \_\_\_\_\_

Ørjan Sommerseth

Director of Development